



Job Posting

ABOUT THE RESORT AT PAWS UP

The Resort at Paws Up is America's premier luxury ranch resort. Set on a 37,000-acre ranch near Missoula, Montana, Paws Up embodies the spirit of the American West with constant innovation and evolution to deliver the quintessential luxury experience for affluent and influential travelers from all over the world. It's a family-owned and award-winning destination that truly inspires.

We are in search of Wranglers for the 2019 Spring/Summer/Fall guest ranch season.

Our Wranglers add to the memorable experience for our guests. Wranglers take guests on trips on horseback around property while being professional, having a positive outlook, taking ownership of their work and creating a safe environment where people can grow and create unforgettable memories.

Candidates must have premier customer-service skills, the ability to multitask, exceptional interpersonal skills and strong written and verbal communication skills—all while maintaining an above-and-beyond attitude.

PRIMARY DUTIES AND RESPONSIBILITIES

- Leading guest trail rides on "green" horses
- Instruct guests on basic horsemanship, assisting guests onto horses, guiding them on rides and conversing about the horses, The Resort and the history of the area to provide an exemplary guest experience
- Prepare horses for trail rides and horse-related activities, such as grooming, bridling, saddling, feeding, doctoring and tack repair
- Working horses in the preseason, using Vaquero techniques
- General ranch chores
- Assist in daily herd-health management and identify injuries or soundness issues prior to selecting horses for activities; assist in basic veterinary care as needed
- Focus on the safety of guests, self, coworkers and livestock while executing daily job duties
- Assist with dispatching rides and assigning horses as needed
- Participate in and follow all health and safety standards, regulations and policies
- Converse with the guests at a high level, being aware of their needs and fulfilling special guest requests as instructed by management or the guest directly
- Ensure confidentiality of guests throughout their stay
- Other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES

- Experience riding green colts and horses
- Interest in mastering the basics with young green horses and troubled horses:
 - Balance
 - Vertical and lateral flexion
 - Movement of the hind quarters independent of the front quarters
 - True forward
 - Connecting reins with the feet

- Work with horses using the Vaquero traditions, chiefly the lineage of the Dorrance brothers, Ray Hunt and Buck Brannaman
- Be flexible as hours are long and scheduling varies week-to-week and even day-to-day
- Value, try or harbor within themselves the following qualities:
 - Insightful and mindful
 - Honest and communicative
 - Work for the common good of The Resort, the equestrian program and the guests
 - Hard-working
 - Puts the horse first
 - Seizes positive opportunities to make a difference to our guest's experience
- Have strong verbal/written communication skills and interpersonal and analytical skills
- Proven excellent customer-services skills, communication skills and organizational skills
- Ability to multitask working a horse and engaging novice and skilled riders on the trail
- Able to spot a problem well before it occurs and then solve it calmly
- Ability to work independently and collaboratively
- Have a positive attitude
- Possess a valid driver's license; meet company driving policy

Full 2019 season is from April to October. Short-term hires can be made.

Please be ready to submit video of you working and riding a horse in addition to a resume.

BENEFITS INCLUDE:

The positions offered are seasonal and located in Greenough, MT. The Resort at Paws Up offers great benefits including shuttle opportunities, carpool reimbursement, employee discounts, employee meals and more! Limited housing opportunities are available near The Resort. For more information about The Resort at Paws Up, visit www.pawsup.com.

WAGE: \$11.00/hr.; plus \$5.00/hr. bonus

To apply, please visit the following web link: <https://www.pawsup.com/careers/application>