



## Job Posting

### **ABOUT THE RESORT AT PAWS UP**

The Resort at Paws Up is America's premier luxury ranch resort. Set on a 37,000-acre ranch, Paws Up embodies the spirit of the American West with constant innovation and evolution to deliver the quintessential luxury experience for affluent and influential travelers from all over the world. It's a family owned and award-winning destination that truly inspires.

We are currently hiring for the position of Restaurant Manager. The Restaurant Manager position assists in ensuring a high-quality dining experience in the restaurants, catered food and beverage offerings, and special events.

### **PRIMARY DUTIES AND RESPONSIBILITIES**

- Responsible for overseeing and maintaining the timing of all dining rooms.
- Schedule staff according to volume of business; understand how to flex when necessary to meet labor expectations; ability to adjust daily operations to be in line with the budget.
- Aid in recruiting, hiring, and training and growing exceptional Food & Beverage team members; Plan and provide training and guidance daily, weekly, and monthly.
- Know, understand and train others on operating systems such as the POS system, Open Table and others, as required.
- Knowledgeable on all menu items including preparation, any allergens, and alternative preparations.
- Responsible for overseeing alcohol consumption per person.
- Improve service by communicating and assisting to understand and guest needs, providing guidance, feedback, and individual coaching when needed.
- Provide day-to-day guidance and oversight of Food & Beverage team members; actively promote, train, coach, and recognize performance.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

- Bachelor's Degree or similar work experience/training
- 2+ years' experience in Food & Beverage Management in a resort or fine dining setting
- TIPS certified
- Knowledge of world class hospitality and service management
- Proven ability to lead and manage a team
- Valid Driver's License with ability to meet company driving insurance policy

The position offered is Full-time, Year-round located in Greenough, MT. The Resort at Paws Up offers great benefits including:

- Medical, Dental, Vision
- 401K
- Complimentary Meals
- Employee Discounts on Merchandise
- Employee Activity Discounts
- A great work environment in a beautiful luxury resort setting

To apply, please visit the following web link: <https://www.pawsup.com/careers/application>

**For more information about Paws Up, visit [www.pawsup.com](http://www.pawsup.com).**