

Job Posting

ABOUT THE RESORT AT PAWS UP

The Resort at Paws Up is America's premier luxury ranch resort. Set on a 37,000-acre ranch, Paws Up embodies the spirit of the American West with constant innovation and evolution to deliver the quintessential luxury experience for affluent and influential travelers from all over the world. It's a family owned and award-winning destination that truly inspires.

Is being outdoors your passion? Do you enjoy teaching, guiding, and enriching the lives of others in an outdoor environment? If so, becoming an **Activity Guide** with The Resort at Paws Up is the job for you. The Activity Guide position allows you to work outside while sharing your love for the area and the activity amenities such as: hiking trails, archery, skeet shooting, ATV trails, ropes course, river and lake crafts, and the list goes on.

We are currently seeking adventure, sports enthusiasts, outgoing individuals, and customer-focused applicants with a strong work ethic to join our Activities department for our summer.

PRIMARY DUTIES AND RESPONSIBILITIES

- Lead guests on hikes, archery, mountain biking, challenge course, ATV, climbing, and skeet shooting, river, and lake expeditions.
- Preform safety and instruction of each guided activity to participants.
- Lead expeditions independently for maximum of twelve attendees.; Co-lead expeditions for a maximum of twenty-four attendees.
- Share passion for the outdoors.
- Perform physical and administrative duties for the preparation and end of each activity expedition.
- Work closely with Activities management, co-workers and other departments on providing effective communication, planning, and organization to ensure all activity needs are met.
- Remain calm under pressure; handle crisis management as it unfolds and remain flexible to change as events happen.
- Be organized and detail oriented, utilizing checklists or other systems to ensure no task is left undone; anticipate events and plan; prepare for the unexpected; remain focused on the result.
- Be helpful, respectful, approachable and team oriented, building strong working relationships and a
 positive work environment.
- Assist in other activity assignments and duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- High school diploma, GED or vocational training or job-related course work
- 18 years of age or older
- Valid Driver's License; Meet company driving policy
- Creditable experience in teaching and/or outdoor guiding
- Minimum 2 years of experience in customer service; Excellent communication skills
- Current CPR/First Aid certification
- Ability to work collaboratively and individually

BENEFITS INCLUDE:

The positions offered are seasonal, full-time located in Greenough, MT. The Resort at Paws Up offers great benefits including carpool reimbursement, company shuttle from Missoula, MT, employee discounts, employee meals, and more! For more information about Paws Up, visit www.pawsup.com.

Wage: \$11.00/hr.; plus \$5.00/hr. bonus

To apply, please visit the following web link: https://www.pawsup.com/careers/application